

## Evaluation of Internship

In completing the attached Evaluation of Internship form, please reflect on your experiences for the entire year – from start to finish. Evaluation and recommendations from each intern class have always been instrumental in shaping the internship experience for the following classes. Each of you has unique observations, insights, and recommendations and your opinions are valued. Praises are welcomed, but all feedback, whether laudatory or less than glowing, will be carefully considered in our process of continued growth as a training program.

**Evaluation of Internship by Intern  
Thomas E. Cook Counseling Center  
Virginia Tech**

<b>Internship Year:</b>	<b>Date:</b>
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<b>Rating Scale</b>
<b>3 = Surpassed My Expectations</b>
<b>2 = Met My Expectations</b>
<b>1 = Did Not Meet My Expectations</b>
<b>NA = Not Applicable</b>

<b>Recruitment</b>				
<b>Information Provided By Site (web site, mailings, phone contact):</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Interview (overall experience of interview process):</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Follow Up Questionnaire:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Overall Evaluation Of Recruitment Process:</b>				

**Comments:**

<b>Orientation</b>				
<b>Orientation To University:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Orientation To Counseling Center:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Computer Orientation:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Campus Tour:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Availability Of Senior Staff:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Overall Comprehensiveness and Organization of Orientation:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>

**Comments:**

<b>Clinical Experience: Individual Therapy</b>				
<b>Clinical Training of Individual Therapy Skills:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Variety Of Diagnostic Types:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Variety Of Treatment Approaches:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Balance Of Client Diversity:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Appropriate Number Of Clients (Caseload Size):</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Training in Short term Therapy Model:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Encouragement To Develop New Skills:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Daytime emergency:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>After-hours emergency:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>

**Comments:**

<b>Clinical Experience: Group Therapy</b>				
<b>Clinical training / supervision in Group Therapy:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Co-Facilitator Skill:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Co-Facilitator Availability:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Encouragement To Develop New Skills:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Availability Of Groups:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>

**Comments:**

<b>Multicultural Experience/ Diversity Seminar</b>				
<b>Clinical Training in Multicultural Counseling:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Integration Of Theory And Practice:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Appropriate Level Of Difficulty:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Adequacy Of Resources:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>

**Comments:**

<b>Supervision</b>				
<b>Training of Supervisory Skills:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Primary:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Secondary:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Training Director:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>After hours Back-up Supervision:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Group Supervision:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Supervision Of Supervision Seminar:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>

**Comments:**

<b>Research/Consultation/Outreach</b>				
<b>Dissertation Support:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Intern Project Support:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Consultation/Outreach Opportunities:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Consultation/outreach Support:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Alcohol Education Program:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>

**Comments:**

<b>Psychotherapy Seminar</b>				
<b>Sequence Of Topics:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Topic Content:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Integration Of Theory And Practice:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Appropriate Level Of Difficulty:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>

**Comments:**

<b>Assessment Seminar</b>				
<b>Sequence Of Topics:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Topic Content:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Encouragement to Develop New Skills:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Integration Of Theory And Practice:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Appropriate Level Of Difficulty:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>

**Comments:**

<b>Professional Ethics</b>				
<b>Didactic Sessions:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Role Modeling By Staff:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Ethical Discussions In Supervision:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Ethical Discussions In Seminars:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>

**Comments:**

<b>Learning Environment</b>				
<b>Environment Safe And Challenging:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Exposure To Working With All Staff:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Pace Of Learning:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>

**Comments:**

<b>Professional Relationships</b>				
<b>Structures To Enhance Peer/Staff Relationships:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Mechanisms For Problem Solving And Conflict Resolution:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Respectful relationships:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>

**Comments:**

<b>Personal Growth</b>				
<b>Respectful Atmosphere:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Supportive And Challenging Atmosphere:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Opportunities for self-reflection, goal-setting:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>

**Comments:**

<b>Career Growth</b>				
<b>Job Search Support (time, travel, resources):</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Research Time:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Opportunities To Discuss Career With Senior Staff:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Relevancy Of Internship To Career Goals</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>

**Comments:**

<b>Professional Development Opportunities</b>				
<b>Support For Professional Activities Outside The Center:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>VPA Conference:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Summer Rotation:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Job Day Presentations by Previous Interns/ Consulting Staff:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>

**Comments:**

<b>Physical Facilities</b>				
<b>Office Space:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Office Equipment:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Recording Equipment:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>
<b>Computer Technology:</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>NA</b>

**Comments:**

<b>Overall Rating of Internship</b>	<b>3</b>	<b>2</b>	<b>1</b>
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**Overall / Additional Comments:**

\_\_\_\_\_ Name (optional)